



Company Profile





TSIBA is a unique social enterprise which shows what's possible when business education invests in people. The TSIBA social enterprise includes a Business School, Ignition Academy and Education Trust working together to return highly sought after people and successful small business enterprises.

Our Work

- TSIBA shows what's possible when a Business School and Development Academy invest intensively in education for the future world of work.
- TSIBA transforms people into effective leaders by enabling them to connect with their purpose.
- TSIBA places attitude at the heart of learning and surrounds this with layers of knowledge and skills.
- TSIBA produces business graduates with proven skills to lead change in a world where change is the norm.
- TSIBA enables emerging business enterprises to realise their potential.
- TSIBA co-creates an extended and inclusive learning community.

We seek ambitious, purpose driven people and emerging businesses who want to take South Africa forward. We are passionate about the transformative impact of education as a catalyst to unlock the best of what humans can be.

Vision

To challenge the status quo of business education through a values-based approach to teaching and learning in a changing world.

Mission

We invest in purpose-driven humans and emerging businesses who lead social change.

**'We invest in purpose-driven
humans and
emerging businesses
who lead social change.'**



The TSIBA Social Enterprise



The Business School

TSIBA Business School (registered with the DHET as TSIBA Education NPC) is an accredited higher education institution offering undergraduate and postgraduate business qualifications.

The Business School holds education and access to it as catalysts to unlock the best of what people can be, and in turn, how this can transform our world and enable social justice.



The Ignition Academy

TSIBA Ignition Academy (Pty) Ltd is a for-profit development academy that specialises in vocational training, entrepreneurship and business development, and empowerment solutions in Skills Development and Enterprise and Supplier Development (ESD).



The Education Trust

Ensuring that TSIBA business offerings remain inclusive and accessible the TSIBA Education Trust was established in 2007 as a Broad-Based Black Economic Empowerment entity.

The Education Trust aims to secure the long-term financial sustainability of TSIBA beneficiaries and the TSIBA collective.



TSIBA Business School

TSIBA Business School (registered with the DHET as TSIBA Education NPC) is an accredited not-for-profit higher education institution offering undergraduate and postgraduate business qualifications.



The Business School aims to provide its students with a world-class and rewarding business education. This is supported by generous tuition scholarships which enable students to contribute towards their tuition at relative levels of affordability. TSIBA Business School's undergraduate students pay only what they can afford, removing any financial barriers to tertiary education.

Return on investment since inception 2004 through our Business School includes over 9500 annual tuition fee scholarships awarded, over 3500 students directly impacted, a post-graduate employment rate of over 90%, eight Mandela Rhodes Scholars, three Kofi Annan Fellows and two United Nations PRME Global Student Regional Leaders in Africa.

TSIBA Business School is a registered Public Benefit Organisation and a Level 1 B-BBEE Provider. Our student population exceeds the Black People threshold as defined by the Broad-Based Black Economic Empowerment Codes of Good Practice. All TSIBA accredited qualifications have Financial Sector Conduct Authority (FSCA) recognition. TSIBA is a member of the United Nations (UN) Principles for Responsible Management Education (PRME)

TSIBA Education NPC Accreditation Details

SAQA ID for BBA: 61469
SAQA ID for HCBA: 84186
SAQA ID for PDBA: 90822

TSIBA Education is accredited by the Council on Higher Education (CHE) to offer higher education qualifications and also by the Quality Council for Trades and Occupations (QCTO) to offer qualifications in the trades and occupations band on the National Qualifications Framework (NQF). DHET Registration number 2007/ HE08/001. Services SETA Accreditation number 3919.

TSIBA Education NPC is registered with the Department of Higher Education (DHET) as a Private Higher Education Institution(PHEI) under the Higher Education Act of 1997.

TSIBA Business School Offerings
Bachelor of Business Administration (BBA)
Postgraduate Diploma in Business Administration (PDBA)
Higher Certificate in Business Administration (HCBA)



TSIBA Ignition Academy

TSIBA Ignition Academy (Pty) Ltd is an ideal partner for solutions within the skills development and enterprise supplier development arenas.



The Academy offers high quality and customisable solutions to enhance business skills development and Enterprise and Supplier Development BEE scorecard elements for organisations across all business sectors. These high-impact interventions close skills gaps, encourage professional development and drive meaningful supply chain transformation. The Ignition Academy is wholly owned by The TSIBA Education Trust, and has an 82% black ownership rating (BEE Level 2).

TSIBA Ignition Academy Offerings

Qualifications

- **Services SETA accreditation number:** 3919
- **Further Education and Training Certificate:** Business Administration Services SAQA ID: 61595, NQF 4
- **Further Education and Training Certificate:** New Venture Creation SAQA ID: 66249, NQF 4
- **National Certificate:** General Management SAQA ID: 60269, NQF 5
- **Business Analysis Support Practice,** SAQA ID: 63769, NQF 5
- **Further Education and Training Certificate:** Early Childhood Development SAQA ID: 58761, NQF 4
- **Occupational Certificate:** Project Manager SAQA ID: 101869, NQF 5
- **Occupational Certificate:** Organisational Risk Manager (Risk Practitioner) SAQA ID: 94222, NQF 6
- **Occupational Certificate:** Internet-of-Things Developer SAQA ID: 119262, NQF 4
- **Occupational Certificate:** Data Science Practitioner SAQA ID: 118708, NQF 5
- **Occupational Certificate:** Design Thinking Practitioner SAQA ID: 118705, NQF 4

Supplier and Enterprise Development

- Business Igniter Programme
- Business Essential for Entrepreneurs
- Next level growth

'My purpose is to provide the necessary skills and myself as a resource to young individuals, by igniting their ambition to change their life as best as they can with what they have.'



Lebogang Mokoena
TSIBA Academy Learner



TSIBA Education Trust

TSIBA Education Trust, founded in 2007, is a Broad-Based Black Economic Empowerment entity. The Education Trust aims to secure the long-term financial sustainability of TSIBA beneficiaries. Through endowments and investments, the Trust is able to support annual tuition scholarships and funding to TSIBA Business School and its students as its sole beneficiary.

Since all TSIBA beneficiaries fall within the B-BBEE categories of Black designated groups, TSIBA Business School and the TSIBA Education Trust provide a number of highly effective empowerment partner solutions to address each one of the five elements of the Codes of Good Practice, including Ownership, Skills Development, Enterprise and Supplier Development, and Socio-Economic Development.

TSIBA Education Trust

Trust Number: **IT210/2007**

Income Tax Number: **0147447163**

NPO Reference Number: **141-512-NPO**



'The Education Trust aims to secure the long-term financial sustainability of TSIBA beneficiaries.'



Governance

TSIBA Business School: Board of Directors

- Simon Susman: Board Chair, Retired Chair and Board Member of Woolworths, now Honorary President of Woolworths
- Gia Whitehead: TSIBA Business School CEO, Founder
- Dr Peter Ayuk: TSIBA Academic Dean
- Kieno Kammies, Commercial talk show host/ Radio Host
- Lunga Schoeman: Assistant Group, CSI Manager at the Shoprite Group of Companies (TSIBA Alumnus)
- Leigh Meinert: Non-Executive Director, Founder
- Deresh Ramjugernath, Vice-Rector and Deputy Vice-Chancellor: Learning and Teaching Designate at Stellenbosch University

TSIBA Ignition Academy: Board of Directors

- Karien Cloete: TSIBA Ignition Academy CEO
- Ross Faragher-Thomas: Non-Executive Director
- Gia Whitehead: TSIBA Business School CEO, Founder
- Leigh Meinert: Non-Executive Director, Founder

TSIBA Education Trust: Trustees

- Derrick Msibi CEO of Stanlib
- David Polovin Practising Attorney,
- Zikhona Ngumbela 2014 TSIBA Graduate, Financial Consultant at Allan Gray
- Simon Susman Non-Executive Chairman, Woolworths Holdings Limited
- Leshni Shah Founder and Director of Aziyo Capital (Pty) Ltd

TSIBA Business School

- **Account Name:** TSIBA Education
- **Bank:** First National Bank
- **Branch:** Mowbray
- **Branch Code:** 200309
- **Account Number:** 62063430278
- **SWIFT Code:** FIRNZAJJ

TSIBA Ignition Academy (Pty) Ltd

- **Account Name:** TSIBA Ignition Academy
- **Bank:** First National Bank
- **Branch Name:** My Branch
- **Branch Code:** 255355
- **Account Number:** 62781434809
- **SWIFT Code:** FIRNZAJJ

TSIBA Business School

(registered as TSIBA Education NPC)

Company Registration Number

2004/005126/08

NPO Reference Number

043-720-NPO

PBO Registration Number

930014613

VAT Number

4290282096

Income Tax Number

9694734147

PAYE Number

7550750352

SDL Number

L550750352

UIF Number

U550750352

Compensation Commission Reg Number

990000427384

Tax Clearance Certificate Number

0700/2/2018/A001732403

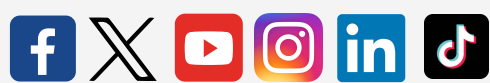
B-BBEE Provider Status

Level 1

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