

Role:	Senior Lecturer and Management Anchor
Incumbent:	
Accountable to:	Post Graduate Programme Convenor
Collaborating with:	Academic Team
Job Grade:	C4
Main purpose of this role:	Lecturing for selected management courses and co-ordinating the management stream, and Academic Support Management

Key Performance Areas/ Responsibilities:	
<p>Core</p> <p>KPA 1: Lecturing selected management components of BBA and PGDBA curricula (50%)</p> <ul style="list-style-type: none"> • Lecture and assess in assigned modules • Internal moderation of assigned modules • Organising tutors for management subjects where needed • Outsourcing Management Academic Requirements to other Academic Staff to assist and support on workload • Manage independent contractors in management subjects • Remedial teaching and tutoring • Facilitating student learning and growth <p>KPA2: Curriculum design and development (30%)</p> <ul style="list-style-type: none"> • Provide academic leadership in the design and development of the management curriculum in consultation with the programme convenors • Manage the curriculum review cycle and processes for management modules • Manage independent contractors' engagements in curriculum design and development in management modules <p>KPA3: Research and administration (20%)</p> <ul style="list-style-type: none"> • Conduct research in area of expertise • Manage relevant applications for RPL and credit transfer • Provide guidance and support to the Academic Support team 	

Competencies Required:	
<ul style="list-style-type: none"> • Teaching excellence • Research active and mastery of contemporary issues in field of study • Team and institutional networking • General administration 	

Experience and Qualifications:	
<ul style="list-style-type: none"> • M.Com in Business Management or equivalent • At least 5 years teaching; 2 of which must be at NQF level 8 or higher 	

Attitude and Fit:	
<ul style="list-style-type: none">● Embraces and is aligned with TSIBA's philosophy and culture● Committed to lifelong learning and personal development● Willing to share and transfer knowledge● Able to work with young people on different levels● Demonstrates an understanding of students, their background and related issues● Works well in a team● Innovative and willing to try out new ideas● Self motivator who takes ownership to develop 'Pay It Forward' at TSIBA● Independent worker● Flexible and adaptable to changing situations and circumstances● Good at managing stressful situations● Build and maintain relationships with lecturers and tutors● Work well in a diverse environment● Ability to manage and direct academic resources.	