

Role:	Registrar
Incumbent:	
Accountable to:	CEO
Collaborating with:	Dean
Job Grade:	D4
Main purpose of this role:	<ul style="list-style-type: none"> • To ensure the optimal functioning of TSIBA Business School by effectively overseeing the following key portfolios: Systems development & integration; Operations; Company Secretary; Academic Administration Advisor. • To serve as an Executive Director on the Board of TSIBA Education NPC. • To ensure that TSIBA remains 'fit for purpose' and operates as an agile, impactful social enterprise.

Key Performance Areas/ Responsibilities:	
<p>KPA 1: Leads innovation and integration of business processes with operational systems, to ensure that TSIBA operates in an agile, digitally enabled and stakeholder responsive manner (20%)</p> <ul style="list-style-type: none"> • Champions innovation, digitisation and integration of all TSIBA's operational systems. • Accountable for the design, integration and sustainability of institutional processes across the academic, finance, Library and IT. • Ensures efficient access to institutional data and reporting. • Coordinates the strategic and efficient management of information systems and technology resources of the institution in line with TSIBA's digitisation objectives. • Ensure operational excellence in business support functions. <p>KPA 2: Oversees systems implementation in the areas of OHS, Human Resources, Infrastructure Management, Knowledge Resources and Logistics to ensure attainment of strategic goals for growth and sustainability (30%)</p> <ul style="list-style-type: none"> • Accountable for the design, implementation, integration and sustainability of the infrastructure, facilities and logistics requirements of the institution. • Leads the institutional infrastructure planning to ensure a coherent annual programme of action, integrating curricular and extracurricular activities. • Oversees the efficient management and maintenance of facilities and logistics to support TSIBA's educational and social enterprise goals • Supports the Finance Manager in organisational budget planning, forecasting, control and dissemination of information. 	

- Coordinates, implements and monitors the campus-wide OHS plan.
- Oversees the efficient functioning of the library and related resources.

KPA 3: Ensuring high levels of corporate governance, policy oversight and regulatory compliance in line with education sector standards (30%)

- Leads TSIBA Business School’s compliance with all legislation pertaining to governance and Company law, and ensuring that it is documented and implemented.
- Performs the role of Company Secretary and reports to the TSIBA Board of Directors on strategic Governance and Operational matters.
- Ensures that statutory reporting on: Employment Equity, UIF, Skills Development Plans, B-BBEE, OHS, POPI etc. takes place accurately and according to deadlines.
- Deals with any legal matters arising in collaboration with the Legal council.
- Supports the Dean with compliance of external higher education and related quality assurance requirements.
- Be the OHS representative on the Board and Chairperson of the staff OHS Committee.
- Plans, reviews and oversees interpretation and implementation of TSIBA’s policies and procedures.
- Oversees local and international partnerships, including the contracts, MOU’s and other binding agreements.
- Be the co-signatory with the CEO on contracts in terms of the schedule of delegated authority.
- Coordinates all meetings of the Board and its sub-committees, including the efficient maintenance of relevant records.
- Coordinates the management of institution-wide risk management.

KPA 4: Provides guidance on matters relating to student recruitment, registration, assessment and certification (20%)

- Monitors the efficient maintenance of the student record, from admission to graduation and provides guidance to Faculty Management on improvement practices. Aligns functional areas to support TSIBA’s core mission of providing transformative business education.

Competencies, skills and attributes Required:	
<ul style="list-style-type: none"> • A sound contextual understanding of the higher education landscape locally and internationally. • Sound grasp of HE administration and regulation. • Excellent administrative skills. • Ability to plan strategically. • Strong networking skills. • Familiar and comfortable with changing technologies. • Able to work with a variety of people - including students, academics, senior management and external stakeholders. • Exceptional communication skills. • Highly organised and able to quickly adapt to change. • Attention to detail. • Strong systems orientation. 	

Experience and Minimum Qualifications:	
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- Masters degree or equivalent in - Business Administration; Accounting; Higher education; Industrial/Organisational psychology; Management or cognate disciplines
- A minimum of 5 years progressive experience in higher education administration, 3 of which must be at senior management level.

Attitude and Fit:	
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| <ul style="list-style-type: none">● Embraces and is aligned with TSIBA's philosophy and culture.● Committed to lifelong learning and personal development.● Willing to share and transfer knowledge.● Able to work with people on different levels.● Works well independently or in a team.● Innovative and willing to try out new ideas.● Self motivator who takes ownership to develop 'Pay It Forward' at TSIBA.● Flexible and adaptable to changing situations and circumstances.● Good at managing stressful situations.● Collegial and able to maintain relationships across the organisation.● Work well in a diverse environment. | |
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